

**New Jersey Out of Reach - 2024 / 2025**

Among the 16 occupations with over 50,000 employees in New Jersey as of 2024, 13 pay median wages less than the 2025 two-bedroom housing wage, and 8 pay wages less than half:

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|  | **Occupation** | **Total Employment** | **Jobs per 1,000 jobs** | **Median Hourly Wage** |
| 1 | Cashiers | 93,270 | 21.94 | $16.24 |
| 2 | Fast Food and Counter Workers | 86,980 | 20.46 | $16.29 |
| 3 | Retail Salespersons | 87,760 | 20.65 | $17.43 |
| 4 | Stockers and Order Fillers | 70,780 | 16.65 | $18.00 |
| 5 | Home Health and Personal Care Aides | 105,460 | 24.81 | $18.15 |
| 6 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 67,590 | 15.90 | $18.26 |
| 7 | Waiters and Waitresses | 56,560 | 13.31 | $18.95 |
| 8 | Laborers and Freight, Stock, and Material Movers, Hand | 101,720 | 23.93 | $19.11 |
| 9 | Packers and Packagers, Hand | 76,060 | 17.89 | $20.92 |
| 10 | Customer Service Representatives | 64,950 | 15.28 | $22.87 |
| 11 | Office Clerks, General | 71,140 | 16.74 | $23.48 |
| 12 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 60,320 | 14.19 | $24.27 |
| **13** | **All Occupations** | **4,250,430** | **1000.00** | **$28.00** |
| **14** | **Housing Wage 1 Bedroom** | **$33.49** |
| 15 | First-Line Supervisors of Office and Administrative Support Workers | 54,460 | 12.81 | $36.08 |
| **16** | **Housing Wage 2 Bedroom** | **$39.99** |
| 17 | Registered Nurses | 95,150 | 22.39 | $50.26 |
| 18 | Software Developers | 57,120 | 13.44 | $64.78 |
| 19 | General and Operations Managers | 63,940 | 15.04 | $73.39 |

Source: National Low Income Housing Coalition, based on U.S. Bureau of Labor Statistics (BLS). Occupational wages from May 2021 Occupational Employment Statistics, Bureau of Labor Statistics, adjusted to 2022 dollars.

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