

## IRONBOUND COMMUNITY CORPORATION

Program Name	Ironbound Community Corporation		
Job Location	29 Cortland St., Newark, NJ 07105		
Job Title	Community Farming and Market Coordinator		
Reports to	Emily Turonis	Title:	Community Farming Manager
Hours <u>40</u> / week	FLSA Status <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Nonexempt	Type of position: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Consultant/Contractor <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary	Other comments: Eligible for Competitive Medical Benefits, Paid Time off, Paid Holidays, and Retirement Fund.

**IRONBOUND COMMUNITY CORPORATION**

The Ironbound Community Corporation (ICC) was founded in 1969 as a nonprofit organization whose mission is to engage and empower individuals, families and groups in realizing their aspirations and, together, work to create a just, vibrant and sustainable community. ICC strives to address the needs of our diverse, multi-lingual, multi-cultural community. Today, ICC serves more than 1000 children and families every day with a wide range of programs and services. ICC also strengthens communities through advocacy, neighborhood organizing, and community development initiative.

### JOB DESCRIPTION

The Community Farming program is part of the Environmental Justice and Community Development team of ICC. The EJCD has wide reaching goals, from preventing gentrification to fighting for police reform to building a model local food system. In all we do we are working to build alternatives we can believe in and working to defend our community. Our community farm is a centerpiece of the alternative we are building. This position centers on keeping our community farm full of people and life. This includes expanding the reach of our market, as well as supporting the Community Farming Manager with youth programming, cultural programming like concerts and events, and actual farm work. The goals of our work are many: to create safe spaces for youth, to support black and brown empowerment, to beautify the neighborhood with gardens, to grow food with community members, to build knowledge of herbal medicine, to create space for women and members of the LGBTQ community to fully exist, to bring together local artists, and the list goes on. Underlying all of these goals there is one theme: creating opportunities in our community for people to bond with each other, to feel part of, and to feel powerful.

#### Roles & Responsibilities include, but not limited to;

- Coordinate **Down Bottom Farms** Farmer's Market running June-October with Community Farm Manager, this includes reaching out to new vendors, back office work, community outreach, etc.
- Participate in all areas of farm work including: greenhouse production, transplanting, tilling and amending the soil, weeding, watering, watering, troubleshooting, harvesting, produce storage and distribution
- Lead building projects as needed
- Assist Community Farming Manager with community programming, including school group programs
- Help to design and implement diverse community programming for multiple age groups and audiences at **Down Bottom Farms**

The ideal candidate will be a self-starter with a lot of energy and peoples skills. The ideal candidate will have gardening and/or farming experience, and will be able to contribute to our growing operations. This position calls for someone who can work with a diverse team of volunteers and residents, and intentionally share their knowledge with everyone around them. We are seeking someone who is passionate about social and racial justice and brings that passion into all the work they do. The work we do is about land liberation, not just food access. We work for all our programs to feel safe to the LGBTQ community, to all black and brown folk, to people who have been incarcerated, and the list goes on.

## JOB SPECIFICATIONS OR QUALIFICATIONS, SPECIAL WORKING CONDITIONS

- Passionate about racial justice and environmental justice
- Passion for community work
- Attention to detail, ability to coordinate with partners, do paperwork and back office tasks as needed
- Experience with farming (urban or rural)
- Experience with power tools/basic carpentry necessary
- Self-starter, hardworking and a team player
- Enjoys meeting new people
- Experience living/working in low-income, communities of color
- A valid New Jersey Driver's License
- Ability to lift 50 lbs.
- Ability to work outdoors in hot and cold weather
- Bi-lingual in Spanish or Portuguese and English a plus

ICC is an Equal Opportunity Employer and is committed to further building and maintaining a staff that reflects the full range and diversity of our community. We are looking for a diverse applicant pool and strongly encourage women of color, persons with disabilities, immigrants, members of the LGBTQ community, and people from low-income and working class backgrounds to apply.

Residents of Newark, people of color, and members of the LGBTQ community are strongly encouraged to apply.

If interested, please send a resume and cover letter to [hiring@ironboundcc.org](mailto: hiring@ironboundcc.org) with the subject line "Community Farming and Market Coordinator"